

# **DELAWARE COUNTY SHERIFF'S OFFICE**

## AUTHORIZATION FOR THE RELEASE OF INFORMATION

I do herebyauthorizea review of and full disclosure of all records, or any part thereof, concerning myself, to and by a duly authorized agent **Dethe** are County Sheriff's Office, whether said records are of a public, private, and/or confidential nature.

The intent of this authorization is to give my consent for full and complete disclosure of records including, but not limited to, those held by education institutions, financial institutions, credit institutions or credit agencies, including records of deposits, withdrawals, and balances of checking and saving accounts or loans, social media sites, and also the records of commercial or retail agencies (including credit reports and/or credit ratings); medical and/ or psychiatric treatment and/or consultations, including records held by hospital(s), clinics, private practitioners, and the United States Veteran's Administration; records held by public utility companies; employment and pre-employment records, including the results of background investigation reports and polygraph examination or Computer Voice Stress Analyzer results, child protective services records, efficiency ratings and/or performance evaluations, records of complaints and/or grievances filed by or against me, and salary records; real and personal property records, and other financial statements and records, wherever filed; records of complaint, arrest, trial and/or convictions(s) for alleged or actual violations of law, including criminal and/or traffic offense records, further to include all such records whether "adult" or "juvenile," and records of a civil nature made by and/or against me, wheresoever located, and to include the records and recollections of attorneys at law, or of counsel, whether representing me or another person in any case in which I presently am involved or have had an interest.

I fully consent, after a conditional offer of employment is made, to any physical, psychological, or other testing, including urine and/or blood for controlled dangerous substances, to determine my suitability to be employed by the Delaware County Sheriff's Office prior to beginning employment and also during the entire course of my employment with the Delaware County Sheriff's Office.

I also fully consent to submit to a polygraph examination and/or Computer Voice Stress Analyzer (CVSA) for the purpose of verification of information given by me or contained in my records, application and/or interview in connection with my application for employment with the Delaware County Sheriff's Office. I hereby release and waive any and all rights which may be given to me by any State, County, or municipality law to refuse or decline to undertake a polygraph examination and/or Computer Voice Stress Analyzer (CVSA).

Delaware County Sheriff's Office, 1225 West Howard Street, Manchester, Iowa 52057 Telephone: 563-927-3135 FAX: 563-927-1027

## AUTHORIZATION FOR THE RELEASE OF INFORMATION (continued)

I reiterate, and emphasize that the intent of this authorization is to provide full and free access to those records and any other information including statements which will permit the development of a background and history of my personal and professional life. I further reiterate my authorization to submit, after a conditional offer of employment is made, to any and all medical, physical, psychiatric, psychological, or other testing, including, urine and/or blood for controlled dangerous substances for the specific purpose of developing pertinent information for the Delaware County Sheriff's Office to consider in the determining my suitability for employment by the Office, or by any other duly constituted law enforcement agency. It is my specific intent to provide access to information, however personal, privileged, or confidential it may appear to be, and the sources of information specifically enumerated above are not intended to deny or prevent access to any other records not specifically identified herein.

I understand that any information obtained by a personal history background investigation, which is developed, directly or indirectly, in whole or in part, upon this Authorization for the Release of Information will be considered in determining my suitability for employment, as stated above. Any medical information obtained before a conditional offer of employment is made will not be considered unless a conditional offer of employment is extended. All medical information received will be kept in a separate file and will not be reviewed or used in determining whether a conditional offer of employment will be made.

I further understand that in the event my employment application and/or resume is disapproved, not considered, or otherwise does not result in my appointment to the Delaware County Sheriff's Office, the source(s) of confidential information cannot and will not be released and/or revealed to me. Additionally, all information and documentation obtained, to include testing results, will be the sole property of the Delaware County Sheriff's Office.

Additionally, I agree to indemnify and hold harmless the person(s) to whom this Authorization for the Release of Information is presented and his/her agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorneys' fees, arising out of, or by reason(s) for complying with the request for information that this Authorization provides.

Lastly, it is further understood by me, that choosing to sign this document digitally or via photocopy, including a facsimile (or FAX) copy of the actual original of this Authorization for the Release of Information will be valid as an original hereof, even though the said digital copy, photocopy or facsimile does not contain an original writing of my signature or notary public, if applicable. I also, understand that using a digital signature will be considered valid and as intent to sign this Authorization for Release and Questionnaire, as it is covered by Uniform Electronic Transactions Act.

**Full Legal Name** 

Signature

Date

Delaware County Sheriff's Office, 1225 West Howard Street, Manchester, Iowa 52057 Telephone: 563-927-3135 FAX: 563-927-1027



# **DELAWARE COUNTY SHERIFF'S OFFICE**

# **CONFIDENTIAL QUESTIONNAIRE**

# CANDIDATE

APPLICANT INFORMATION				
Full Name:				
Address:				
Cell Phone Number:				
Email Address:				
Date Completed:				



# **IMPORTANT NOTICE TO APPLICANT**

The employment process for the Delaware County Sheriff's Office is an extremely competitive endeavor. You will be competing against highly qualified applicants for a limited number of position vacancies within this Office. Our community expects and demands that we employ only those individuals who possess the highest degree of impeccability in terms of personal background, judgment, maturity, integrity, and credibility.

The completion and submission of this confidential questionnaire is the first step in a thorough and lengthy employment process. All questions contained within this document must be answered as thoroughly, as completely, as honestly, and as candidly as possible.

It cannot be stressed enough the importance of the accuracy and thoroughness of your responses to the questions contained within this document. The omission of information and/or identified deception will not be tolerated or accepted by this agency.

The information which you provide to this agency will be carefully analyzed and evaluated in order to determine your suitability for employment consideration. Any identified discrepancy in the information provided or the omission of requested information will, in all probability, result in your removal from this and future employment processes with the agency.

Many applicants are automatically removed from the hiring process due to the omission of information that ordinarily would not have excluded them from further consideration. This agency will not consider individuals for employment who we find, or consider, less than honest and forthright in the information they provide to us.

Remember that the information provided will be verified during the Computer Voice Stress Analyzer (CVSA) component of the employment process. Information knowingly withheld or falsified will be identified by the CVSA Examiners.

No other document, which you will be required to complete during the employment phase, will be as important as this document. It is in your own best interest to thoroughly read the entire questionnaire prior to completing the questionnaire. A properly completed document will enable us to more accurately evaluate your application. You should understand that we will not process an incomplete questionnaire.

Delaware County Sheriff's Office, 1225 West Howard Street, Manchester, Iowa 52057 Telephone: 563-927-3135 FAX: 563-927-1027

# Instructions

- 1. Read all instructions carefully before completing this document. Incomplete or incorrectly completed questionnaires will not be accepted and you may be removed from the hiring process.
- 2. Before completing this document, closely read the instructions which are written throughout. There are several documents that you are required to obtain and submit. These documents may be necessary to sufficiently complete this questionnaire.
- 3. The pdf file format can be filled out in any pdf reader program you find online. Adobe Reader is the preferred program for completing this form. Save the file regularly as you complete it to prevent losing your work or having to start over. Upon completion, save the document and print it on plain white paper, single sided. You will submit one paper copy to us and <u>keep a paper copy</u> and the electronic copy for your records. The Authorization for Release of Information and Statement of Consent, as well as the Authorization for Release of Credit Information, may be handwritten.
- 4. When listing individuals, be sure that you provide the full identity of the individual with their full and correct name, title, position, etc. Furthermore, you must provide complete home and/or business addresses. We will not attempt to determine street numbers, correct street spellings, apartment numbers, telephone numbers, ZIP codes, area codes, etc. It is your responsibility to provide complete and accurate information. Do not omit work phone numbers, cell phone numbers, or email addresses because you think the reference may not want to be contacted that way. Provide ALL information as requested.
- 5. When completing the personal residence section of the questionnaire, ensure that you provide every address where you have lived for at least the last 10 years. Begin with your most current address and work backwards. Past addresses do include living on a college or private school campus or the equivalent.
- 6. When answering Yes/No or multiple choice respond with an X in the appropriate box or boxes.
- 7. In the Applicant's Employment History section beginning on Page 20, ensure that you provide the required information for every employer that you have worked for, starting with your current employer and working backwards to your first employer. If you were employed by more than one employer during the same time frame, list the primary employer first, and then list the secondary or part time employer within the next section. Additionally, indicate the dates of unemployment in the "Dates Employed (From/To)" section and provide the reason for the period of unemployment in the "Reason for Leaving" section. Enter the period of unemployment in the same manner as if it were another employer, writing "Unemployment" in the block marked "Name of Employer."
- 8. When completing the explanation for a 'yes' response in a text box, keep in mind that the number of characters is limited. If you run out of space and additional space is required to complete any of the questions, go to the "Miscellaneous/Additional Continuation Sheet" on page 42 of this questionnaire, noting the page number, section, and/or question number for which you are creating the response.

# **DELAWARE COUNTY SHERIFF'S OFFICE**

# **USE OF SOCIAL SECURITY NUMBERS**

The Delaware County Sheriff's Office conducts background investigations on all potential employees to determine their suitability for employment. The information requested in this confidential questionnaire is necessary in order to conduct these investigations.

We require information on matters such as citizenship and military service in order to determine whether you are affected by laws we must follow in determining who may be employed by this Office. We may not be able to offer you employment if you fail to answer these questions. We require that you provide to us your Social Security Number (SSN) in order to maintain accurate and complete records due to the fact that other applicants may have the same name and birthday. The SSN has been used to maintain records since 1943 when Executive Order 9397 asked agencies to do so.

The Delaware County Sheriff's Office may also use your SSN to make requests for information about you but only when it is allowed by law. The information we collect using your SSN will be used for employment purposes and may also be utilized for studies, evaluations, and general statistical analysis that will not identify you.

Information we have about you may also be given to Federal, State, and Local agencies for checking on law violations or other lawful purposes.

Information collected in this questionnaire will be used for pre-employment investigative purposes except as authorized by law or statute. The Delaware County Sheriff's Office is an equal opportunity and ADA compliant employer.

Applicant's Nome		Applicant's Bio	ographical Data	
Applicant's Name:	Last	First	Middle	(Maiden)
Current Address:	Street (incli	ude Apartment # if applicable)		
	City	County	State	Zip Code
Social Security Number:		County		
Email Address: Cell Phone:				
Home Phone:				
Other Phone: Date of Birth:				
Are you Legally eligible for	Yes	No		
employment in th U.S.				
Other Names Used	(previous ma	rried name, nicknames etc.) – (List r	names, dates used and r	eason for use)
<b></b>				
Investigator		DCSO_USE_ONLY Date	A	pplicant

		Relations	ship Status of App	licant	
Married	Single	Separated	Divorced	Partner Of	Widowed or Widower
	Spo	ouse / Fiancé(e) / Si	gnificant Other / Cu	rrent Dating Partner:	
Name: Maiden Name Date of Birth: Cell Phone:					
Email Address Address:	:	- 4 1 1			
		Street (include	e Apartment # if applical	ble)	
Occupation:		City	County	State	Zip Code
Employer: Employer Add	ress:	Street (include	e Unit or Suite # if applie	cable)	
Business Phone	<b>a</b> .	City	County	State	Zip Code
Date of Marria Location of Ma	ige:				
• •	•		ng partner ever been arre	ested, interviewed,	Yes No
	se / fiancé / significa	enforcement agency? ant other / current datin	ng partner ever called the	e police on you	Yes No
Has your spous	se / fiancé / significa		ng partner ever been invo s or other criminal enterp		Yes No
If you answere	ed yes to any questic	on above, provide a de	etailed explanation belo	<i>w</i> :	
			DCSO USE ONLY		

Zip Code

# Information of Former Spouse / Partner (if applicable) Maiden Name (if applicable): Email Address: Street (include Apartment # if applicable) City County State

Employer:				
Employer Address:				
	Street (include	Unit or Suite # if applicable)		
	City	County	State	Zip Code
Business Phone:				
Date of Marriage:				
Location of Marriage:				
Date of Annulment/Divorce/Dissolution	:			
Location of Annulment:				
Has your spouse / fiancé /significant oth	er / current dating	g partner ever been arrested, interviewed,	Yes	No
detained, or convicted by any law enfor	cement agency?			
Has your spouse / fiancé / significant oth	ner / current datin	g partner ever called the police on you	Yes	No
for any reason?				
Has your spouse / fiancé / significant oth	her / current datin	g partner ever been involved in the	Yes	No
unlawful distribution of controlled dang	erous substances	or other criminal enterprise?		

If you answered yes to any question above, provide a detailed explanation below.

Investigator

Name:

Date of Birth: Cell Phone:

Address:

Occupation:

Applicant

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Name: Name: Name: Name: Name:			Age: Age:	Relationship: Relationship:	
Name: Name: Name:			Age: Age:	Relationship:	
Name: Name:			Age:		
Name:					
				Relationship:	
Name:		Vame:			
			Age:	Relationship:	
	•	<b>Applicant</b> 11 name, addre.	ss, zip codes, phone numbers	s and email.	
Parent #1: Date of Birth: Address:					
	Street (inc	lude Apartmen	t # if applicable)		
Cell Phone:	City		County	State	Zip Code
Home Phone:					
Email: Criminal Record?	Yes	No		(If yes, explain at end of this section)	
<b>Parent #2:</b> Date of Birth: Address:					
	Street (inc	lude Apartmen	t # if applicable)		
Cell Phone:	City		County	State	Zip Code
Home Phone: Email:					
	Yes No <i>(If yes, explain at end of this section</i>				
Sibling #1:					
Date of Birth: Address:					
	Street (inc	lude Apartmen	nt # if applicable)		
	City		County	State	Zip Code
Cell Phone: Home Phone:					
Email:					
	Yes	No		(If yes, explain at end of this section)	
			DCSO USE ONL		
Investigator			Date	Applicant	

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			Family of Applicar	nt <i>(continued)</i>	
Sibling #2: Date of Birth: Address:					
	Street (i	nclude Apartment	# if applicable)		
Cell Phone: Home Phone:	City		County	State	Zip Code
Email: Criminal Record?	Yes	No		(If yes, explain at the end of this sectio	n)
Sibling #3: Date of Birth:					
Address:	Street (i	nclude Apartment	# # if applicable)		
Cell Phone:	City		County	State	Zip Code
Home Phone:					
Email: Criminal Record?	Yes	No		(If yes, explain at the end of this section	n)
Name: Date of Birth:	by anyoi	ne other than ye	our parents, provid	e their information:	
Address:	Street (i	nclude Apartment	# if applicable)		
Cell Phone: Home Phone:	City		County	State	Zip Code
Email: Criminal Record?	Yes	No		(If yes, explain at the end of this section)	
			1:	To:	
Provide additional "	Family of	Applicant" infor	mation below:		
Investigator			<u>DCSO_USE_C</u> Date	<u>NL</u>	Applicant

	plete a	addresses, to ir	nclude fi	ull college a	ddresses,	for at least the last	10 years. (Working backwar	ds, listing current address f
							From:	to
Stre	eet	Apt/Dorm	City	County	State	Zip		
							From:	to
Stre	eet	Apt/Dorm	City	County	State			
							From	to
Stre	eet	Apt/Dorm	City	County	State	Zip	110111	10
							E.	
Stre	eet	Apt/Dorm	Citv	County	State	Zip	From:	to
		<b>F</b>	j			-1		
		Apt/Dorm				Zip	From:	to
Suv	cci	Apt/Dom	City	County	State	Σīp		
<u></u>			<u> </u>		<u> </u>		From:	to
Stre	eet	Apt/Dorm	City	County	State	Zip		
							From:	to
Stre	eet	Apt/Dorm	City	County	State	Zip		
							From:	to
Stre	eet	Apt/Dorm	City	County	State	Zip		
							From:	to
Stre	eet	Apt/Dorm	City	County	State	Zip		
							From:	to
		Apt/Dorm				Zip		
es, p	provia	le dates, reaso	ons, agei	ncies, and d	ispositio.	n below.		

	Hig	<b>Education</b> gh Schools / Vocational S				
1. Name: Address:						
	Street					
	City	County		State		Zip Code
Dates Attended: Approximate GPA:						
Highest Grade Complete	ed:					
2. Name: Address:						
	Street					
	City	County		State		Zip Code
Dates Attended: Approximate GPA:						
		Colleges / Univ	versities			
Do you have a college/univers	sity degree?	Yes No				
Type of Degree:		Certificate AA	BA BS	MA MS	Other	
How many total college credi	ts have you earne	ed: <u>or</u> if qua	rter hours were use	ed, how many were	e earned: _	
What is/was your major field	of study?					
What is/was your minor field	of study?					
If your major was not Crimina	al Justice/Law En	forcement, how many polic	e related courses h	nave you taken?		
Do you currently have any ou	-	• •	s, tuition, parking	citations, etc.)?	Yes	No
If yes, provide amount of deb	t ana reason belo	<i>w.</i>				
Have you ever received any ty <i>If yes, explain below.</i>	pe of scholarship	or grant to/from any institu	tion?		Yes	No
		DCSO USE ONI	<u>.</u> <u>Y</u>			
Investigator		Date				Applicant

		olleges / Universities Attended List most recently attended first)		
1. Name: Address:				
	Street			
Registrar Phone:	City	County	State	Zip Code
Dates Attended:				
Credits Earned: Degree Earned: Website:				
2. Name:				
Address:				
	Street			
Registrar Phone:	City	County	State	Zip Code
Dates Attended: Credits Earned:	From:		_To:	
Degree Earned:				
Website:				
Have you ever had a scho etc.)? Yes	larship or grant suspended No	as a result of failure to meet req	uirements (e.g.; not maintainir	ng required GPA,
Have you ever been suspe Yes	ended, expelled, or placed No	on academic probation from any	school or educational facility	2
Have you ever been interv Yes	viewed, cited, detained, arr No	rested, investigated, or had any o	ther contact with any college p	police agency?
		tion, sanction, punishment, inter sident assistant or similar?	vention or other action by any	type of college or
If you answered yes to an	y question above, please p	rovide detailed information belo	<i>)w</i> .	
		DCSO USE ONLY		
Investigator		Date		Applicant

Applicant's Financial Status		1 age
Do you have a savings account(s)?	Yes	
If yes, name the bank(s) and/or financial institutions:		
Good stand standing? :		
Do you have a checking account(s)?	Yes	
If yes, name the bank(s) and/or financial institutions:		
		·····
Good Standing? :		
Have you been in good standing with banks and/or financial institutions? If no please explain below.		
Have you been in good standing with banks and/or financial institutions? If no please explain below.		
Have you ever been the defendant or plaintiff in a civil case (e.g., been sued or sued someone, etc.)?	Yes	No
If yes, give case number, court, location, reason for case, disposition in area below.	105	110
Have you ever withdrawn, transferred, or deposited more than \$10,000.00 using a bank, wire service,	Yes	No
or other financial institution?		
If yes, provide all details, giving dates, amounts, recipients, sources of money below.		
DCSO USE ONLY		A
Investigator Date		Applicant

## Applicant's Financial Status (continued)

Do you currently have any financial judgments or liens against you or your property?	Yes	No
If yes, give case numbers, courts, locations, reasons for cases, and dispositions in the box below.		
Have you ever filed for or declared bankruptcy?	Yes	No
If yes, give case numbers, courts, locations, reasons for cases, and dispositions in the box below.		
Do you currently have any court-ordered child support or alimony payment obligations?	Yes	No
If yes, provide details to include dates, amounts, and recipients below.		
Have you ever been delinquent in any child support or alimony payments?	Yes	No
If yes, provide details to include dates, amounts, and recipients below.		
Do you presently hold any active or silent controlling interest in any company?	Yes	No
If yes, provide all details below.		

# Foreign Language Skills

Are you able to communicate in any language other than English (including Sign Language)?					
If yes, specify language and fluency level in the chart below. Fluency Levels: $E = Excellent$ , $G = Good$ , $F = Fair$					

Language		Reading			Speaking	5	Un	derstand	ing		Writing	
Fluency Levels	Е	G	F	Е	G	F	Е	G	F	Е	G	F
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Investigator Date					Ap	plicant						

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				ehicle/License Info Ily inspect your driver		
List all motor ve	hicles currentl	y owned and/or op	erated by applic	ant. (Including motorc	ycles, boats, etc.)	
Make:		Model:		Tag:	State:	
Make:		Model:		Tag:	State:	
Make:		Model:		Tag:	State:	<u> </u>
Duimours Automo		Commony				
Primary Automo	oblie insurance	Company				
Agency: Policy Number(						
Agent:	s)					
Address:						
Phone Number:						
Phone Number:						
Uog vour	abila in anno 1	avan haan 1	nd morralization	unandad in this state	ar any other state for non-	50ms <sup>0</sup>
Has your autom Yes No	obile insurance			uspended in this state	or any other state for non-medical reas	sons?
Yes No		If yes, explain be	elow.			
Have you ever b	een denied aut	omobile insurance	in this state or a	any other state for non-	medical reasons?	
Yes No		If yes, explain be	elow.			
Has vour license	or privilege to	o operate a motor y	vehicle ever beer	n revoked. refused. su	spended, or canceled for non-medical	reasons?
Yes No	or privilege t	If yes, explain be			······································	
Provide the info	rmation reque	sted below on all c	lriver's licenses	which are now or hav	e been issued to you from any state. I	-ist all
	1				or state. List your current license first.	
		~	_		<b>_</b>	
		State:	Type:	Expiration:	Restrictions:	
Valid? Yes	No					
Number:		State:	Type:	Expiration:	Restrictions:	
Valid? Yes	No					
Number:		State:	Type:	Expiration:	Restrictions:	
Valid? Yes	No					
Number:		State:	Type:	Expiration:	Restrictions:	
Valid? Yes	No					
			DOSO			
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### Applicant's Motor Vehicle/License Information (continued)

Have you or has your:

1.	Registration ever been canceled, refused, revoked or suspended for any non-medical reasons?	Yes	No
2.	Been detained, arrested, or charged with Driving While Intoxicated (DWI) or Driving While Under the	Yes	No
	Influence (DUI)?		
3.	Obtained a driver's license in this state or any other state or jurisdiction under another name?	Yes	No
4.	Received a "warning letter" from any motor vehicle administration of this state or any other state that said	Yes	No
	driver's license or vehicle registration could or would be canceled, suspended, or revoked?		
5.	Obtained or possessed a falsified or fictitious driver's license or another government identification?	Yes	No
6.	Had your driving record expunged?	Yes	No
7.	Currently have any unpaid or outstanding parking tickets, traffic tickets/citation or automated speed/red	Yes	No
	light enforcement tickets in any state?		
8.	How many times have you ever driven a vehicle, whether stopped by the police or not, while under the		
	influence of drugs or alcohol?		

Please explain in detail all "yes" responses to Questions #1-8 above in the area below:

r.			
Invo	esti	ga	tor
		8	

Date

### **Traffic Record**

List all traffic violations, automated fault. Do not include warnings. For For "Issuing Agency," list the Law	· "Violation," list as	speeding, red light, etc. For	"Location," list the state the	
Violation:			Date:	
Location:			Issuing Agency:	
Automated camera citation:	Yes	No		
Paid Fine:	Yes	No		
Court Appearance: Disposition:	Yes	No		
Guilty	Not Guilty	Driving School	Probation	Placed on Stet Docket
Violation:			Date:	
Location:			Issuing Agency:	
Automated camera citation:	Yes	No		
Paid Fine:	Yes	No		
Court Appearance:	Yes	No		
Disposition: Guilty	Not Guilty	Driving School	Probation	Placed on Stet Docket
Violation:			Date:	
Location:			Issuing Agency:	
Automated camera citation:	Yes	No		
Paid Fine:	Yes	No		
Court Appearance:	Yes	No		
Disposition: Guilty	Not Guilty	Driving School	Probation	Placed on Stet Docket
Violation:			Date:	
Location:			Issuing Agency:	
Automated camera citation:	Yes	No		
Paid Fine:	Yes	No		
Court Appearance:	Yes	No		
Disposition: Guilty	Not Guilty	Driving School	Probation	Placed on Stet Docket
Violation:			Date:	
Location:			Issuing Agency:	
Automated camera citation:	Yes	No		
Paid Fine:	Yes	No		
Court Appearance:	Yes	No		
Disposition: Guilty	Not Guilty	Driving School	Probation	Placed on Stet Docket
			Date:	
Location:			Issuing Agency:	
Automated camera citation:	Yes	No		
Paid Fine:	Yes	No		
Court Appearance:	Yes	No		
Disposition: Guilty	Not Guilty	Driving School	Probation	Placed on Stet Docket
		DCSO USE ONLY		
Investigator	I	Date		Applicant

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	<b>Applicant's Military Service</b> (If none, answer first and second questions only)						
If required, are yo	ou registered v	vith the Selective Service System?	?				
Yes No	-						
Have you served	in the Armed	Forces of the United States, to inc	lude US Coast Gu	ard or US Merchant marine?			
Yes No	1						
If yes, complete th	e following:						
From:	to	Branch	Job Title & Rank	at Separation			
From:	to	Branch	Job Title & Rank	at Separation			
From:	to	Branch	Job Title & Rank	at Separation			
From:	to	Branch	Job Title & Rank	at Separation			
From:	to	Branch	Job Title & Rank	at Separation			
Type of Discharg Primary MOS/AI		edical reasons):					
Secondary MOS/	AFSC:						
Date:		Duty Station:					
Supervisor:							
Date:							
Supervisor:							
Date:							
Supervisor:				Supervisor Email:			
Date:							
Supervisor:		Supervisor Phone:		Supervisor Email:			
Date:							
Supervisor:		Supervisor Phone:		Supervisor Email:			
Da yay haya any	December /Niet	onal Guard obligations?					
Yes	Keseive/Inati	No	Active	Inactive			
105		NO	Active	maetive			
Date Reserve obl	Date Reserve obligation began and is scheduled to terminate? From:to						
If currently in a	Reserve com	ponent or National Guard, com	plete the followin	g:			
Organization:							
Unit:							
Address:							
Direct Supervisor	r:	Phone:		Email:			
-							
Investigator		DCS Date	O USE ONLY	Арріс	ant		

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Applicant's Military Service (continued)		
List all awards, citations, or other commendations received:		
Award:	Date:	
Award:		
<ol> <li>Were you ever subject to any type of disciplinary action (including Art. 15's) under the Uniform Cod of Military Justice while serving in the Armed Forces?</li> </ol>	e Yes	No
2. Were you ever reduced/demoted in rank?	Yes	No
3. Have you ever received company punishment?	Yes	No
4. Were you ever confined/detained in a brig, stockade, guardhouse, or jail while in the military?	Yes	No
5. Have you ever been denied/refused entrance to any of the US Armed Forces?	Yes	No
6. Have you ever served in, had any type of obligation to, or sworn any allegiance to a military service	Yes	No
of any foreign government, other than the United States of America?		
7. Have you ever served as a civilian or military member in a foreign country's military, intelligence,	Yes	No
diplomatic, security forces, militia, other defense force, or government agency?		
Please explain any questions answered with "yes" below.		
DCSO USE ONLY		
Investigator Date		Applicant

Р	a	g	е	20
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#### **Applicant's Employment History**

List all of your employment his and/or co-workers, and work b All employers will be contacted information for all persons, as when listing your reasons for	tory, including par ackwards to your j l. Include email ad this will make you.	rt-time or temporary j first job. Include all p ldresses and cell phor r background investig	periods of unemployment the numbers. Take the til	nt, internships, volunte me now to obtain corr	eer positions, etc. ect contact
Current Employer:					
Address:					
Phone:			Company Email:		
Supervisor/Title:					
Supervisor Phone:			Supervisor Email:		
Applicant's Position:					
Dates Employed (From/To):					
Employment Status:	Full Time	Part-time	Internship	Volunteer	Paid
Reason for Leaving:					
		Current/Forme	er Co-workers		
List two co-workers with whom	n you presently wor	rk who are not listed	elsewhere in this docu	ment:	
Name:					
Address:					
Email:					
Occupation:					
Cell:		Home: _		Work:	
Name:					
Address:					
Email:					
Occupation:					
Cell:		Home: _		Work:	
	Арр	licant's Previous En	nployment History		
Previous Employer:					
Address:					
Phone:			Company Email:		
Supervisor/Title:					
Supervisor Phone:			Supervisor Email:		
Applicant's Position:					
Dates Employed (From/To):					
Employment Status:	Full Time	Part-time	Internship	Volunteer	Paid
Reason for Leaving:					
		DCSO USE (	DNLY		
Investigator		Date	_		Applicant

Previous Employer:	Applicant's Previous Employment History ( <i>continued</i> )				
Address: Phone: Supervisor/Title:			Company Email:		
Supervisor Phone: Applicant's Position:			Supervisor Email:		
Dates Employed ( <i>From/To</i> ): Employment Status: Reason for Leaving:	Full Time	Part-time	Internship	Volunteer	Paid
Previous Employer: Address:					
Phone: Supervisor/Title:			Company Email:		
Supervisor Phone: Applicant's Position:			Supervisor Email:		
Dates Employed ( <i>From/To</i> ): Employment Status: Reason for Leaving:	Full Time	Part-time	Internship	Volunteer	Paid
Previous Employer: Address:					
Phone: Supervisor/Title:			Company Email:		
Supervisor Phone: Applicant's Position:			Supervisor Email:		
Dates Employed ( <i>From/To</i> ): Employment Status: Reason for Leaving:	Full Time	Part-time	Internship	Volunteer	Paid
Previous Employer:					
Address: Phone:			Company Email:		
Supervisor/Title: Supervisor Phone: Applicant's Position:			Supervisor Email:		
Applicant's Fostion:Dates Employed ( <i>From/To</i> ):Employment Status:Reason for Leaving:	Full Time	Part-time	Internship	Volunteer	Paid
Investigator		DCSO USE Date	<u>ONLY</u>		Applicant

	Applicant's Previous Employment History (continued)					
На	ve you ever:					
1.	Been discharged/terminated/fired or disciplined by any employer?	Yes	No			
2.	Resigned or quit while anticipating that your employer intended to fire you for any reason?	Yes	No			
3.	Resigned or quit while anticipating that your employer intended to take any form of disciplinary	Yes	No			
	action against you?					
4.	Resigned or quit from a job by mutual agreement following allegations of misconduct?	Yes	No			
5.	Walked off/left a job without giving proper notice?	Yes	No			
6.	Resigned or quit from a job by mutual agreement following allegations of unsatisfactory	Yes	No			
	work performance?					
7.	Stolen anything from any of your employers?	Yes	No			
8.	Used any type of intoxicant, whether legal or illegal, while working on the job?	Yes	No			
9.	Committed any other crimes (even undetected crimes) while on any job you ever held?	Yes	No			
10.	Had any extended work absences for any reasons other than medical or earned vacation?	Yes	No			

Thoroughly explain any "yes" answers to questions #1 - 10.

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# DELAWARE COUNTY SHERIFF'S OFFICE <u>ACKNOWLEDGEMENT FOR CRIMINAL HISTORY</u> INFORMATION

You will be asked a number of questions regarding past criminal behavior on your part. For the purpose of this acknowledgement document, the following question is being asked of all applicants.

Have you ever been arrested, charged with or convicted of a criminal or disorderly offense in this State or in any other jurisdiction?

(For the purpose of this question, the words "arrested" or "indicted," etc., include any detaining or taking into custody by any police or other law enforcement authorities.)

Yes No

PLEASE READ THE FOLLOWING

Since you are applying for a public safety position, you must list all arrests, convictions, and expungements, even though you may have been advised by your attorney, a judge, prosecutor, or other official that there is no record. Juvenile and expungements are sealed and most employers will not have access to them. Law enforcement agencies, such as this Office, do have access to these records. All juvenile arrests, convictions and expungements will surface during the background investigation. **NOTE**: Failure to disclose the required information may result in your removal from employment eligibility for falsifying your application, or it may cause a serious delay in completing your pre-employment processing.

Also, if you were arrested and found "not guilty," your arrest will always appear on your record. Remember, the question states *all arrests.* Arrests are different from convictions. A "conviction," a "not guilty," or "dismissal" as the result of the arrest should be listed in the disposition area. You must list the original chargeable offense for which you were arrested and the date of arrest. For example, "arrested for 'aggravated assault' in Iowa County, Iowa with a conviction for 'assault," must be listed as arrested for "aggravated assault" since that is what you were originally charged with. The assault conviction is the result of the downgraded charge and is considered the disposition only. Dates and names of the arresting authority must be accurate. Do not abbreviate. If you are not certain of the arrest, charge, or conviction, dates or other specifics, list "**not sure**" in the appropriate space.

I have read the above and acknowledge that I fully understand what is expected of me regarding the listing of past criminal activity, and that my failure to supply accurate information will be considered willful falsification of my application, which is cause for removal from the Delaware County Sheriff's Office eligibility list.

Full Legal Name

Signature

Date

Delaware County Sheriff's Office, 1225 West Howard Street, Manchester, Iowa 52057 Telephone: 563-927-3135 FAX: 563-927-1027

### **Applicant's Criminal History**

Arrested	Detained	ny law enforcement agency? (Check all Interviewed	Interrogated		Indicted
Indicted	Convicted	Received a Criminal Citation	Received a Civil	Citation	None of these
Are you current	ly:				
Charged with a	criminal or civil offense by an	y police/law enforcement authority?		Yes	No
On bail or out or	n personal recognizance or any	v other conditional release for any reaso	on?	Yes	No
On probation or	parole of any type?			Yes	No
Are you aware o	of any outstanding criminal/civ	ril summons or warrant(s) for your arre	st?	Yes	No
Have you ever assaulted anyone (for example, fist fights, domestic violence, etc.)? Yes No					No
Have you ever b	een issued or served with any	of the following? (Check all that apply	):		
Protective/peace	/stay-away/ex parte order	Bench warrant		Arrest warra	int
District Court criminal summons Court papers for any type of court appearance None of these					
Have you ever b	een convicted of a criminal of	fense, to include petty offense citations	:?	Yes	No

Place a "X" beside any of the below listed offenses that you have ever committed, participated in, conspired to commit, or took substantial steps to commit, whether or not you were arrested, detained, or the crime was ever discovered.

Alcohol Violation(s)	Drugs (CDS) – Sale	Peeping Tom/Voyeurism
Arson/Setting Fires	Elder/Adult Abuse	Perjury
Assault/Verbal/Physical	Embezzlement	Prescription Drugs – Illegal Use
Auto Theft	Extortion	Prostitution/Soliciting
Battery/Fights	False Alarm/Fire/Bomb	Rape/Date Rape/Sexual Assault
Bomb Threats	Forgery/Credit Cards	Robbery
Burglary/Housebreaking	Fraud/Bad Checks	Stalking
Child Abuse/Molestation	Gambling/Betting	Telephone Misuse/Threats
Computer Related Crimes	Harassment/Threats	Theft/Larceny
Concealed Weapon	Hunting/Fishing Violations	Trespassing
Domestic Violence/Abuse	Impersonating a Police Officer	Unauthorized Use of a Vehicle
Drugs (CDS) – Use/Try	Indecent Exposure/Mooning	Vandalism/Tagging
Drugs (CDS) – Possession	Pedophilia	

If you answered "yes" or checked any box above, please explain in detail below and onto page 27. Provide a full explanation for each offense, including dates, times, and locations.

Applicant

Have you	Applicant's Criminal History (continued) Have you ever:				
1.	Lied or committed perjury in court or other judicial proceeding?	Yes	No		
2.	Lied to anyone of authority?	Yes	No		
3.	Entered any building, business, dwelling or house without permission?	Yes	No		
4.	Intentionally injured anyone as a result of a fight?	Yes	No		
5.	Entered a house of prostitution for any reason?	Yes	No		
6.	Cheated a restaurant or food establishment by walking out on a check?	Yes	No		
7.	Helped anyone steal anything?	Yes	No		
8.	Falsified or lied on an employment application?	Yes	No		
9.	Provided anyone a discount at your place of employment without permission?	Yes	No		
10.	Conspired with anyone to commit an illegal act or crime of any kind?	Yes	No		
11.	Given anything to anyone that was not yours to give away?	Yes	No		
12.	Been accused of or arrested for domestic violence/spousal abuse/elder abuse?	Yes	No		
13.	Been questioned by the police as a suspect or witness as a part of a criminal or traffic investigation?	Yes	No		
14.	Been a lookout or driver for someone else while they committed a crime or criminal act of any kind?	Yes	No		
15.	Used a weapon of any kind during a fight or altercation?	Yes	No		
16.	Been placed on parole or probation for any reason?	Yes	No		
17.	Falsely reported a crime or knowingly given erroneous or misleading information to a police officer from this or any other agency?	Yes	No		
18.	Used false, fraudulent, altered or borrowed identification of any kind for any purpose?	Yes	No		
19.	Allowed your vehicle to be used in the commission of a crime?	Yes	No		
20.	Ever committed a sex act with an animal?	Yes	No		
21.	Ever illegally downloaded any movies, television series, music, books, or other materials owned by another, without paying for the media?	Yes	No		
22.	Produced, stored, downloaded, viewed and/or distributed child pornography?	Yes	No		
23.	Soliciting sex or sexual encounters in exchange for money, materials, or services?	Yes	No		
24.	Knowingly committed a weapons violation of any kind including illegal possession, wearing, carrying, transporting, selling, purchasing or modifying?	Yes	No		
25.	Been a member of a street gang, neighborhood crew, motorcycle club, gang, or extremist group?	Yes	No		
	DCSO USE ONLY				

Date

Investigator

Have yo	Applicant's Criminal History (continued)		
26.	Represented or associated yourself with persons who represent any neighborhood, area, or location in which you resided or grew up in? (excluding recognized civic organizations).	Yes	No
27.	Been tattooed, branded, scarred, or in other ways marked your body with any signs, symbols, letters, numbers, or other identifying marks to affiliate yourself with, show respect for, or otherwise show allegiance to any neighborhood in which you resided, street gang or crew in which you were involved, or other group to which you show allegiance?	Yes	No
28.	Carried, worn, displayed, or possessed any item of clothing, bandana, prop, leathers, hats, jewelry, or any other articles that were intended to be used or modified to be used to identify affiliation with any neighborhood crew or group, street gang, or motorcycle club/gang?	Yes	No
29.	Been present at, witness to, or involved in any way in any kind of murder, killing, manslaughter, or other unnatural death of a human being?	Yes	No
30.	Committed a crime for which you were not caught or arrested, which is not listed elsewhere in this book?	Yes	No

For the purposes of these next questions, terrorism is defined as any criminal acts that involve violence or are dangerous to human life and appear to be intended to intimidate or coerce a civilian population to influence the policy of a government by intimidation or coercion, or to affect the conduct of a government by mass destruction, assassination, or kidnapping.

31.	Are you now or have you ever been a member of an organization dedicated to terrorism, either with an awareness of the organization's dedication to that end, or with specific intent to further such activities?	Yes	No
32.	Have you ever knowingly engaged in any act of terrorism?	Yes	No
33.	Have you ever advocated for any acts of terrorism or activities designed to overthrow the U.S. Government by force?	Yes	No
34.	Been a member of an organization dedicated to the use of violence or force to overthrow the U.S. Government, and which engaged in activities to the end with an awareness of the organization's dedication to that end or with specific intent to further such activities?	Yes	No
35.	Been a member of an organization that advocates or practices commission of acts or force or violence to discourage others from exercising their rights under the U.S. Constitution or any state of the United States with the specific intent to further such action?	Yes	No
36.	Knowingly engaged in activities designed to overthrow the U.S. Government by force?	Yes	No
37.	Associated with anyone involved in activities to further terrorism?	Yes	No
38.	Been involved in or participated in any parade, picket line delegation, or demonstration sponsored by any organization(s)?	Yes	No
39.	Been involved in or paid, contributed, collected, or solicited any money or dues to, for, or in behalf of any organization(s) which could be viewed as subversive?	Yes	No
40.	Been involved in or attended any school, camp, class, or forum sponsored by any subversive/criminal/terrorist/extremist organization(s)?	Yes	No

 DCSO USE ONLY

 Investigator
 Date
 Applicant

### Applicant's Criminal History (continued)

#### Have you ever:

41.	Been involved in making, constructing, assembling or manufacturing, transporting, and/or detonation of any type of bomb or other incendiary device?	Yes	No
42.	Been approached or been solicited/recruited to become a participant with or a member of any criminal/subversive/terrorist/extremist organization, including while attending college?	Yes	No
43.	Knowingly filed a false/fraudulent insurance claim with any insurance company regarding a traffic collision, theft, or other monetary or property loss?	Yes	No
44.	Been sexually aroused by a child/minor or had sexual contact or a sexual relationship with a child/minor?	Yes	No
45.	Been subjected to forfeiture or collateral in connection with an arrest?	Yes	No
46.	Been required to appear before a juvenile court for an act which would have been a crime if committed by an adult?	Yes	No
47.	Been a victim or complainant in any crime or incident?	Yes	No
48.	Been found to be delinquent on income or other tax payments?	Yes	No
49.	Been bonded or refused bond upon application?	Yes	No
50.	Been issued or denied a permit or license to carry a handgun or other weapon on your person?	Yes	No
51.	Been involved in any college/fraternity hazing/initiation incident/ritual/program?	Yes	No

If you answered "yes" to Questions #1 - #51, please provide a detailed explanation below:

DCSO	USE	ONL	Y

Applicant's Drug Experimentation History Have you ever legally or illegally smoked, experimented with, tasted, ingested, used, injected, sniffed, or otherwise possessed / consumed any of the following?

If "yes", specify the number of uses on this page and then use Page 30 for a detailed explanation of each use of each item.

	Marijuana and deriva Including hashis				
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used		
	Synthetic cannabis pro				
Uses – Under Age 21	Regardless of name pr Uses – 21 and Over	oduct was sold under Date of Last Use	Substance Used		
Uses – Under Age 21		Date of Last Use	Substance Oseu		
	Anabolic List number of cycles (one				
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used		
	LSD/	Acid			
		<b>D A Z Z</b>			
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used		
	Her	oin			
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used		
	PC	D			
	IC	1			
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used		
	Methamp				
Uses – Under Age 21	Ice, meth, cr Uses – 21 and Over	ystal, crack Date of Last Use	Substance Used		
		Date of East Ose	Substance Oscu		
	<b>Inhal</b> Glue, solvents, ae				
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used		
	Coca				
Uses – Under Age 21	Powder of Uses – 21 and Over	Date of Last Use	Substance Used		
		Dure of Lust Use	Substance Ostu		
		1. 1			
Recreational uses only, including code	<b>Opioid and morp</b> ine, morphine, methadone, fentanyl, oxycod pain med	lone, oxycontin, Percocet, Vicodin, Demer	ol, Darvocet, or any other prescription		
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used		
	<u> </u>				
	DCSO USE	E ONLY			
<b>T</b> (* )					
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Applicant's Drug Experimentation History (continued)				
Adderall and/or Ritalin (when not prescribed by a physician) Specify which				
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used	
	arbiturates/Depressants (when no l, Seconal, phenobarbital, barbs, reds, down rohypnol, roof	ners, benzodiazepine, Ativan, valium, Xanax	s, Ambien, Zopidem, Lunesa, Sonata,	
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used	
			I	
	Hallucino Mushrooms, psilocybin, peyc			
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used	
		·		
Cough medicine such as Robitussin; List	Dextrometh only recreational uses. Common names inclu		ssin. orange crush, vitamin D, purple	
Uses – Under Age 21	drank, e		Substance Used	
Usts - Under 1250		Datt Of Lust CSC	Substance Osca	
	Bath Sa	alts		
The The Jay Ago 21			C. Lutanea Head	
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used	
	Club Dr			
TT 1 A 01	Ecstasy, M	МДЙА		
Uses – Under Age 21	Uses – 21 and Over	Date of Last Use	Substance Used	
	Human Growt	th Hormone		
Uses – Under Age 21	Hammer Of Control HGH		Substance Used	
0303 0 mult 1-5		Date of Lust C.C.	Substance Coca	
If vou indicated usage for any of	f the above on pages #29-30, please	e provide a detailed explanation o	n Page 30.	
<b>Appl</b> Have you ever:	licant's Drug Experimentation	History Additional Questions	S	
1.Used, ingested, experimented, tasted, and/or possessed any narcotics/controlled dangerousYesNosubstances (CDS) not prescribed by a physician?				
2. Been associated with, related to, or had a friendship or personal relationship with anyone you Yes No suspect or knew was/is selling and/or distributing narcotics/controlled dangerous substances?				
3. Have you ever been present when illegal drugs/narcotics/controlled substances were either used, Yes No sold, possessed, or delivered?				
4. Used any other illegal drug/narcotic prescription drug not specifically listed on the prior pages? Yes				
5. Used a prescription medication not prescribed to you?			Yes No	
6. Bought/purchased any of the substances listed in the chart above, or any over-the-counter Yes No medication, other than as directed, for illegal or recreational use?				
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	Applicant's Drug Experimentation History Additional Questions (continued)				
Have yo	nu ever:				
7.	Illegally used/obtained prescription medication or drugs?	Yes	No		
8.	Been arrested or charged with any type of drug/narcotic-related violation?	Yes	No		
9.	Used prescription medication for recreational purposes?	Yes	No		
10.	Sold or distributed any type of illegal drug/narcotic/prescription medication?	Yes	No		
11.	Participated in the production, manufacture, growing, delivery, transportation, smuggling, storage, handling, or holding of illegal drugs/narcotics for yourself or anyone else?	Yes	No		
12.	Made any money, profit, or other material gain in any way from your involvement in drugs/narcotics?	Yes	No		
13.	Inhaled, used, tried, tasted, injected, experimented with, or had anything else to do with any illegal drug/narcotic/prescription/over-the-counter medication for recreational use, other than what you have already listed here?	Yes	No		

Use the space below for any 'yes' responses to the above questions, or for any drug usage indicated on Pages 29-30. Include as much detail as possible, including dates, times, and locations. Refer to the question number in your response.

DCSO USE ONLY

Date

	Gambling Related Activities					
	Do you gamble?NeverSeldomOccasionallyRegularlyIf so, detail below, on what:					
	, actual octori, on mai.					
На	ve you ever:					
1.	bookmaker/bookie/numbers man	internet or made a hand-to-hand tra- , etc. on the results of a professiona ery, or other legalized gambling ev	al or collegiate sports	Yes	No	
2.	Been "paid off" while or after pla	ying any illegal slot machine or vio	leo game?	Yes	No	
3.	Worked for a bookie?			Yes	No	
4.	Do you currently have any outstar	nding gambling debts?		Yes	No	
5.	Borrowed money to gamble?			Yes	No	
6.	Used an employer's money to gam	nble?		Yes	No	
7.	Stolen money with which to game	ole?		Yes	No	
8.		way supported or promoted an 'u c. where money or other valuable		Yes	No	
9.	What are your average annual gar	nbling winnings?				
10.	What are your average annual gar	nbling losses?				
11.	What is the most you've ever wor	n at a single time?				
12.	What is the most you've ever lost at	a single time?				
	ou answered yes to questions #1-6	8, please provide a detailed explan	nation below.			
		DCSO USE ON				
Ī	vestigator	Date			Applicant	

		1 u g e			
Social Communications					
Have you ever:					
Used a cellular phone, other mobile device, or any type of camera to photograph or film a person without their knowledge or consent where the images or video made was of a sexual or provocative nature?	Yes	No			
If so, have you ever shared such images or videos with others either directly or indirectly without the knowledge or consent of the subject of the images?	Yes	No			
Posted such images to any website or online service without the knowledge or consent of the subject of the images with the intent to embarrass or seek revenge against the subject of the images?	Yes	No			
Alcohol Related Activities					
Have you ever:					
Been arrested, charged, or detained for committing any alcohol related violations? Including by Campus Safety or University Police agencies.	Yes	No			
Been issued a civil or criminal citation for any type of alcohol related violation?	Yes	No			

If you answered yes to any of the above questions, please provide a detailed explanation below.

Investigator

DCSO USE ONLY

Date

#### **Character References** Provide contact information for three (3) character references - not related to you by blood or marriage - who are not listed elsewhere in this book (i.e. coach, professor, counselor, teacher, etc.). DO NOT leave any sections blank, even if you think your reference doesn't want the contact information shared. Leaving information out only slows down your background investigation. Name: Last First Middle Address: Street Address Zip Apt. # City County State Cell Phone: Work Phone: Home Phone: Email Address: Occupation: Time Known: Relationship: Name: First Middle Last Address: Street Address Apt. # City County State Zip Cell Phone: Work Phone: Home Phone: Email Address: Occupation: Time Known: Relationship: Name: First Middle Last Address: Street Address City Zip Apt. # County State Cell Phone: Work Phone: Home Phone: Email Address: Occupation: Time Known: Relationship: DCSO USE ONLY Investigator Date Applicant

### **Personal Friend References**

	ormation for three (3) per ook. Provide all requester		are not related to	you by blood or ma	arriage and who	are not listed
Name:						
	Last		First		М	iddle
Address:						
	Street Address	Apt. #	City	County	State	Zip
Cell Phone:						
Work Phone:						
Home Phone:						
Email Address:						
Occupation:						
Time Known:						
Name:						
Traine.	Last		First		Μ	iddle
Address:	Lubi		1 1150		111	luulo
Tuuross.	Street Address	Apt. #	City	County	State	Zip
Cell Phone:		i ipu "	eny	County	State	Zip
Work Phone:						
Home Phone:						
Email Address:						
Occupation:						
Time Known:						
<b>N</b>						
Name:			<b>F</b> :4		м	iddle
Address:	Last		First		IVI	ladie
Address:	Street Address	Apt. #	City	County	State	Zip
Cell Phone:	Street Address	Арі. #	City	County	State	Σīp
Work Phone:						
Home Phone:						
Email Address:		·····				· · · · · · · · · · · · · · · · · · ·
Occupation:						
Time Known:						
		DCS	SO USE ONLY			
Investigator			Date			Applicant

### **Neighbor References**

Provide contact information for up to three (3) households who reside currently in your neighborhood – in immediate proximity to your residence. If you live in an apartment or condo, use people in the neighboring units. It does not matter if the references know you or not. Please be sure to explain any "unknown" or "N/A" responses. Name: First Middle Last Address: Street Address Apt. # City County State Zip Cell Phone: Work Phone: Home Phone: Email Address: Occupation: Time Known: Name: Middle Last First Address: Street Address Apt. # City County State Zip Cell Phone: Work Phone: Home Phone: Email Address: Occupation: Time Known: Name: Middle First Last Address: Street Address Apt. # City County State Zip Cell Phone: Work Phone: Home Phone: Email Address: Occupation: Time Known: DCSO USE ONLY Investigator Date Applicant

**Current Roommates – Landlords** List all current roommates and your current landlord. If your apartment, condo, etc. is managed by a leasing company, provide contact information for the property manager as well. Name: First Middle Last Address: Street Address Apt. # City County State Zip Cell Phone: Work Phone: Home Phone: Email Address: Occupation: Time Known: Name: Middle Last First Address: Street Address City County State Zip Apt. # Cell Phone: Work Phone: Home Phone: Email Address: Occupation: Time Known: Name: Last First Middle Address: Street Address Zip Apt. # City County State Cell Phone: Work Phone: Home Phone: Email Address: Occupation: Time Known:

> DCSO USE ONLY Date

# Current Roommates – Landlords (*Continued*)

List all current roommates and your current landlord. If your apartment, condo, etc. is managed by a leasing company, provide contact information for the property manager as well.

Name:	Last		First		М	iddle
Address:	Street Address	Apt. #	City	County	State	Zip
Cell Phone:						1
Work Phone:						
Home Phone:						
Email Address:						
Occupation:						
Time Known:						
Name:						
	Last		First		М	iddle
Address:						
	Street Address	Apt. #	City	County	State	Zip
Cell Phone:						
Work Phone:						
Home Phone:						
Email Address:						
Occupation:						
Гime Known:						
Name:						
	Last		First		М	iddle
Address:						
Cell Phone: Work Phone:	Street Address	Apt. #	City	County	State	Zip
Home Phone:						
Email Address:						
Occupation:						
Time Known:						
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Police, Fire and/or Public Safety Experience						
Do you personally know any Delaware County Deputies or employees?	Yes	No				
If yes, please list below						
Do you have experience as a sworn police/law enforcement officer?	Yes	No				
If yes, please list position, length of service, and complete Part II of this bookle	et.					
Do you have experience in the security field (i.e. security guard, watchman, in	vestigator, etc.) Yes	No				
If yes, provide agency(s), dates, and positions below:						
Are you currently a certified Law Enforcement Officer in Iowa?	YES	No				
Certificate #: Expiration Date	:					
Provide a photo copy of the certification card to your background investig	gator.					
Do you have an Iowa issued weapon permit?	YES	No				
Yes <i>If yes</i> :Permit #: Expiration Date:						
Do you have experience as an intern, volunteer, cadet, or explorer with this ag	gency, YES	No				
or any other law enforcement/public safety agency?						
If yes, provide agency, dates, and position below:						
DCSO USE ONLY		<u> </u>				
Investigator Date		Applicant				

<ul> <li>If yes, provide agency, dates, and position below:</li> <li>Do you have any family members/relatives who are current or past members of a law enforcement agency?</li> <li>If yes, please list name, relationship, and their department/agency below.</li> <li>Have you ever:</li> <li>Applied for any position for which a background investigation was initiated?</li> <li>Been denied employment by an organization covered in the above question?</li> <li>Do you have any concerns about participating in a polygraph examination/CVSA with this agency?</li> <li>Been polygraphed or participated in a CVSA in the course of employment or while seeking employment?</li> <li>Failed a polygraph or had deception identified upon taking a polygraph or CVSA?</li> <li>Have you ever been granted a security clearance by the US Government?</li> <li>If you answered yes to questions #1-6 above, please provide a detailed explanation below.</li> </ul>	<b>Police, Fire and/or Public Safety Experience (</b> <i>continued</i> <b>)</b> experience, volunteer or career, with any fire department or rescue squad?	Yes	No
<ul> <li>enforcement agency?</li> <li><i>If yes, please list name, relationship, and their department/agency below.</i></li> <li><i>Have you ever:</i></li> <li>1. Applied for any position for which a background investigation was initiated?</li> <li>2. Been denied employment by an organization covered in the above question?</li> <li>3. Do you have any concerns about participating in a polygraph examination/CVSA with this agency?</li> <li>4. Been polygraphed or participated in a CVSA in the course of employment or while seeking employment?</li> <li>5. Failed a polygraph or had deception identified upon taking a polygraph or CVSA?</li> <li>6. Have you ever been granted a security clearance by the US Government?</li> </ul>	e agency, dates, and position below:		
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<ul> <li>this agency?</li> <li>Been polygraphed or participated in a CVSA in the course of employment or while seeking employment?</li> <li>Failed a polygraph or had deception identified upon taking a polygraph or CVSA?</li> <li>Have you ever been granted a security clearance by the US Government?</li> </ul>		Yes	No
<ul><li>seeking employment?</li><li>5. Failed a polygraph or had deception identified upon taking a polygraph or CVSA?</li><li>6. Have you ever been granted a security clearance by the US Government?</li></ul>		Yes	No
6. Have you ever been granted a security clearance by the US Government?		Yes	No
	olygraph or had deception identified upon taking a polygraph or CVSA?	Yes	No
If you answered yes to questions #1-6 above, please provide a detailed explanation below.	ever been granted a security clearance by the US Government?	Yes	No
	red yes to questions #1-6 above, please provide a detailed explanation below.		

Applicant

### Police, Fire, and/or Public Safety Employment Applications

List all criminal justice, public safety agencies or fire departments to which you have applied. List the steps you have completed with each agency – written exam, oral interview, CVSA/polygraph, background completed, physical agility, etc. Be sure to list your final status as well. If you have applied to the same agency more than once, list each time separately. Additionally, list each occasion you have applied to the Delaware County Sheriff's Office.

Agency	Date Applied	Last Step Taken	Investigator	Phone Number	Status	
	L	1	1			

Date

Investigator

### Miscellaneous

Are you able to perform all aspects of the essential functions for this position with or without an accommodation? If not, please describe below.

If you become employed as a police officer by this agency, how long do you anticipate remaining with us?

List all professional and/or civic organizations that you currently are, or were previously, a member of.

### DCSO USE ONLY

Investigator

Date

## Miscellaneous/Additional Continuation Sheet

#### Investigator

DCSO USE ONLY Date

Applicant



# **DELAWARE COUNTY SHERIFF'S OFFICE**

# **CURRENT/PAST LAW ENFORCEMENT OFFICER SUPPLEMENTAL**

To be completed only by those applicants who are now or have been sworn law enforcement officers / agents / investigators in any jurisdiction, to include U.S. military.

Applicant's Name:

Date Completed:

Delaware County Sheriff's Office, 1225 West Howard Street, Manchester, Iowa 52057 Telephone: 563-927-3135 FAX: 563-927-1027

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Current and Former Law Enforcement Officers	
What law enforcement agency(s) are you currently or formally employed by?	
Include dates of employment (from: MM/DD/YY to MM/DD/YY)	
Have you ever been involved in any traffic accidents while operating departmental or Yes No	
government vehicles?	
If so, how many and what was the disposition of each?	
What assignments, special training, or skills have you had as a police officer, and how long have those assignments lasted	
(FTO, SWAT, K9, Investigator/ Detective, etc.)?	1
DCSO USE ONLY	
Investigator         Date         Applicant	
Appirant	

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# Current and Former Law Enforcement Officers (Continued)

How have you been rated on your evaluations?							
Ex	cellent	Above Satisfactory	Satisfactory	Below Satisfactory	Unsatisfactor	у	
1.	Have you b	een the subject of any int	ternal investigations	s?		Yes	No
2.	Have you e	ver been suspended from	duty, with or with	out your police powers,		Yes	No
	for any reas	on, except for medical re	easons?				
3.	Have you ev	ver been subject to any de	partmental disciplin	nary actions?		Yes	No
4.	Have you be violence or	••••	current/past agency	for an allegation of domestic	2	Yes	No
5.	Have you ev Affairs Unit?	•	viewed/interrogated	l by your department's Intern	al	Yes	No
6.		ver discharged your servi urpose or for authorized ani	1	n-duty or off-duty, other than	1	Yes	No
7.		ver given an untruthful st concerning your actions as		to your department's Interna	1	Yes	No
8.	Have you ev	ver been charged or inves	tigated for the use o	of excessive force or police by	rutality?	Yes	No

If you answered yes to Questions #1-8 above, provide a detailed explanation below.

Investigator

DCSO USE ONLY Date

Applicant



# **DELAWARE COUNTY SHERIFF'S OFFICE**

# **REMINDER FOR APPLICANTS.**

When requested, you are required to bring the original documents with you in order for copies to be made of these documents if you have not already provided them to this agency.

BIRTH CERTIFICATE HIGH SCHOOL TRANSCRIPTS (OR PROOF OF REQUEST FOR TRANSCRIPTS) HIGH SCHOOL DIPLOMA (OR EQUIVALENT) SEALED COLLEGE TRANSCRIPTS (OR PROOF OF REQUEST FOR TRANSCRIPTS) COLLEGE DIPLOMA OR CERTIFICATE (IF APPLICABLE) MILITARY FORM DD-214 (UNDELETED) (IF APPLICABLE) MILITARY PERSONNEL DOCUMENTS (IF APPLICABLE) SELECTIVE SERVICE VERIFICATION (IF APPLICABLE) NATURALIZATION CERTIFICATE (IF APPLICABLE) **RELEASE OF INFORMATION** SOCIAL SECURITY CARD DRIVERS LICENSE PASSPORT (IF APPLICABLE) PERFORMANCE EVALUATIONS (IF APPLICABLE) LETTERS OF COMMENDATION TRAINING CERTIFICATES TRAINING RECORDS AND CERTIFICATE (FOR LAW ENFORCEMENT ONLY)

> Delaware County Sheriff's Office, 1225 West Howard Street, Manchester, Iowa 52057 Telephone: 563-927-3819 FAX: 563-927-1027



### DELAWARE COUNTY SHERIFF'S OFFICE INFORMATIONAL CERTIFICATION

While this Sheriff's Office is conducting your background investigation, facts may arise or events occur which may not have been known or which may not have been anticipated by you at the time this questionnaire was submitted. These facts or events may require that revisions or amendments to the information provided be made to this questionnaire. All such revisions or amendments are to be submitted immediately to Delaware County Sheriff's Office Personnel Division.

I understand and acknowledge that all information and all entries made by me in response to the requested information contained within this questionnaire are true complete and correct to the best of my knowledge. It is further understood that if at any time during the course of the background investigation or anytime during the course of my employment with the Delaware County Sheriff's Office it is discovered that I have made untruthful statements, falsified my employment application form, falsified my confidential questionnaire given or provided misleading statements or deliberately omitted or failed to provide required information with the intent to deceive or mislead, it shall be cause for my immediate termination/discharge from the employment process and/or my employment with the Delaware County Sheriff's Office

## ON THIS \_\_\_\_\_\_ DAY OF \_\_\_\_\_\_, \_\_\_

I HAVE COMPLETED THE CONFIDENTIAL QUESTIONNAIRE AND UNDERSTAND THE CONTENTS. THE INFORMATION GIVEN IS CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND DOES NOT KNOWINGLY CONTAIN ANY MATERIAL MISREPRESENTATION OF FACTS. I UNDERSTAND THAT ANY MATERIAL MISREPRESENTATION OF FACTS GIVEN BY ME SHALL BECAUSE FOR REJECTION BEFORE APPOINTMENT OR DISMISSAL FROM THE OFFICE AFTER APPOINTMENT. THIS CERTIFICATION RELATES TO ALL INFORMATION PROVIDED WHETHER YOU COMPLETED ONLY PART 1 OF THIS QUESTIONAIRE, OR AS A PAST OR CURRENT POLICE/LAW ENFORCEMENT OFFICER INCLUDES PART 2 OF THIS QUESTIONNAIRE.

Full Legal Name

Signature

Date